

September 30, 2024

To whom it may concern,

I am writing this letter to offer my sincere recommendation for the employment of Shem Trapp. I had the pleasure of working with Shem over the past three years as an architectural designer at DAJ Design. He came to us seasoned and well versed in a number of project types and proved highly adaptable to anything new. Shem successfully participated and often led the design of residential, commercial, and industrial type projects, and was instrumental in developing model designs for the Marshall Fire Recovery effort, as a result of a devastating fire that claimed over a 1,000 homes in Boulder County. We were able to implement a number of the model designs to help several families return to their rebuilt homes, which contributed to an unprecedented 70% build-back rate after only two years.

DAJ Design works on a wide range of project types. During the three years Shem was with DAJ and in addition to the projects mentioned above, he worked on the designs for a high-end luxury residence, Cantilevers flex-industrial and office development, Ironton Distillery production and tasting room/event center campus, to name a few specific notable projects. Shem's enthusiastic skillfulness in generating concept designs for nearly every project type is admirable and would be invaluable to any firm considering him as a new teammate. I regretfully had to let Shem go from the office at the end of August this year due a sudden shortage of work, and his kind, easy going demeanor along with his immense talent will be greatly missed. I am confident he will be a huge asset to any firm wanting to elevate their design talent.

Please feel free to contact me if you have any questions.

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Truly,

Andy Johnson, AIA



August 6, 2021

To Whom It May Concern:

This letter is my personal recommendation for Shemryn Trapp. I am a Principal Architect and President of Paradigm Design. I have been Shemryn's immediate supervisor for the past several years. I have found him to be consistently reliable, tackling all assignments with dedication and a smile.

Besides being a pleasure to work with, Shemryn is an extremely creative individual with a passion for design. During his tenure with Paradigm, Shemryn has functioned as our most senior design architect and as such, has been entrusted with the responsibility of tackling Paradigms most challenging design projects. Shemryn's passion for design is infectious and has a way of creating a narrative and journey that clients can't help but follow.

In addition, Shemryn is a highly motivated individual who is always interested in learning and improving his skills. It is my pleasure to recommend Shemryn for your organization. He will be a terrific addition.

Sincerely,

Joseph Greco RA

Principal Architect-President

Paradigm Design 616-785-5568